

Central Colorado Writers Member Code of Conduct

Central Colorado Writers (CCW) provides members with an opportunity to socialize and learn from others who have similar interests in writing and publishing. Like any community, we have standards of conduct that we expect members to follow while participating in CCW activities.

Participation

All members should be free to participate in CCW activities without fear of harassment, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, economic class, citizenship status, country or region of origin, veteran status, or religion (or lack thereof). CCW programs seek to provide a welcoming environment. CCW members are expected to actively contribute to this environment in the following ways:

- Participate with an inclusive, welcoming, and sensitive spirit that is respectful of others.
- Contribute to conversations and activities when possible and encourage others to do the same.
- Talking about writing often involves talking about challenging subjects, such as race, gender, violence, and trauma. Come to these conversations with a sense of openness and curiosity.
- The CCW Board of Directors and CCW facilitators have the authority to decide what is safe, appropriate, and respectful, and will remove people from an event or in some other way address situations that don't meet these standards of conduct.

Feedback and Critique

Critique groups, workshops, and We Writes typically involve giving and receiving feedback on works in progress. Peers who share drafts are trusting you with their personal creative work. They deserve the respect, privacy, and attention we all want our work to receive.

Confidentiality and Intellectual Property

Writers who share work during Central Colorado Writers programs should expect it to be treated with discretion. To that end, never discuss or share a fellow writer's work-in-progress outside of CCW activities without their permission. CCW does not support or tolerate plagiarism. When a writer submits a piece for feedback, critique, or during a workshop we assume that it is their own original creative work. If a writer suspects that their intellectual property has been compromised by a member of the Central Colorado Writers community, they should report the incident to a member of the Board of Directors.

Communication

CCW administrators, facilitators, and workshop instructors use email for several purposes. Member email addresses should only be used for CCW communication, and should never be used for unsolicited political, personal, religious, or marketing purposes.

These guidelines apply across all Central Colorado Writers programs.